Why is it important that I read the information in this fact sheet?
If you are a member of the Teaching Service and are considering applying for a position as Leader, Schools Deployment in 2017, you must read this fact sheet carefully before you accept the final offer of this position.

The fact sheet tells you what will happen to your pay and conditions if you accept this position.

If I accept the role, does it mean I will be given a temporary appointment to a Non School Based Teaching Service position?
No, while in the LMBR Leader, Schools Deployment role you will retain your current principal’s position and be paid the relevant rate of a Chief Education Officer (CEO) as a higher duties allowance during term time.

What will I be paid?
You will continue to be paid your existing principal salary and will receive a higher duties allowance during term time that is based on the difference between your current rate of pay and the relevant CEO rate of pay.

As you will not be required to work during the school vacations, your salary will revert to that of your substantive principal position for these periods. The higher duties rate will re-commence with the start of a new school term.

You will be advised of the higher duties rate based on the relevant CEO level within your letter of offer.

Further information on CEO rates of pay is available on the Industrial Relations Directorate website.

What are my hours of work?
In this position you will work a 7 hour day. For example you could work from 8.00am to 4.00pm with a one hour lunch break. Hours of work should be discussed and agreed upon with your supervisor.

Can I work part-time hours in this role?
No, if you accept this role you will be required to work full-time. Applications for part-time work arrangements will not be available.

Will I work under flexitime arrangements?
No, the flexitime arrangements do not apply to this position.

Do I accrue recreation leave during term time?
No. You are being paid a higher duties allowance as a CEO during term time. This means you will continue to receive all leave conditions that apply to your substantive school based position, including school vacations paid at your substantive rate of pay.

Can I take my leave as usual?
Applications for leave such as sick leave and carers leave will be processed in accordance with the department’s usual practices. However you should be aware that a higher duties allowance will not be paid for any absences exceeding five (5) consecutive working days.

Can I take extended leave (long service leave) or leave without pay whilst in this role?
Applications for extended leave (long service leave) or leave without pay will not be approved while you are working in this LMBR position.